

# President's Consultation Council Meeting Notes

Date | time 12.04.20 | 10:30 AM

## 1. November Meeting Notes

- Approved.

## 2. Partnership Review Team (PRT) Visit Debrief

- Dr. Chong discussed the PRT visit results:
  - Jane Saldana-Talley will lead the drafting team for shared governance and Pedro Avila for enrollment management. The administration is committed to making inroads in both these areas by streamlining and establishing common goals.
  - PRT appreciated that everyone was eager to be active participants in the solution and help shape how these two areas of focus will look for the district. This shared spirit was felt when the strategic plan was developed in 2014 where all constituent groups came together and produced excellent results. These two areas will be the roadmap for our future.
- Comments Included:
  - The opportunity to share circumstances with the PRT was positive and productive discussions happened in the meetings.
  - Concerns were raised over the methodology of the PRT and the benefit of appreciative inquiry, including:
    - That such methods may exclude real conversation with significant concerns that need to happen.
    - Some of these concerns raised in the meetings were not included in the final Menu of Options (MOO).
  - A suggestion is to start with a basis of shared commitment; law and regulation which allows for all constituent voices to be heard and establishes clear lanes.
    - Dr. Chong commented the district will not undermine the law as it applies to collective bargaining and AB1725.
  - PRT could have used the time better to address concerns and be more constructive during the meetings. Instead of establishing clear lanes we should work collegially and have all our voices heard.
  - There is a perception that there is a large gap between what administration means by enrollment management and what department chairs would like it to look like. Chairs would like to participate in this work and they are experts on scheduling for their areas. There is a lack of strategy on how enrollment management is used i.e. creative ways to increase class enrollment.
    - Dr. Chong commented the work happened in silos and going forward the focus is on integrated conversations between fiscal, instruction and student services.

Difficult choices have to be made with less; what we will not do more and become a smaller college. Program discontinuation is a reality for those programs that are no longer relevant. PRT comes with resources and we should not be prescriptive about internal vs external resources. PRT facilitated this conversation on establishing common definitions, goals and vision. We should develop a plan in the spring and implement in the fall.

- There are many voices in enrollment management including the guided pathway workgroups.
- If and when decisions are made on discontinuation of programs Dr. Chong should be part of the discussion, decision and be the person to deliver the news.
- Jane-Saldana Talley reassured everyone the administration is getting clear before jumping into the work on shared governance and enrollment management and what it means to all constituents. Management team recently received a training session on labor laws, 10+1 and administration from Laura Schulkind. As we untangle ourselves we need to respect one another.

### **3. ACCJC Enhanced Fiscal Monitoring**

- Kate Jolley provided the following update:
  - ACCJC is aware of the district 's fiscal issues as annual reports are submitted. The last three reports submitted put SRJC in an at-risk category which triggered the possibility of enhanced fiscal monitoring. ACCJC is aware of the district's five-year plan, the significant amount of work and the progress made. They will review information provided and respond in January. The main concern is over the district's reserves which need to be higher than 5%.

### **4. Anticipated Stay at Home Order**

- Dr Chong commented the surge in California may result in a lockdown. While online classes should not be impacted, those in-person classes as well as who is allowed to come to campus will be reviewed. Stay at home order will not impact construction crew or maintenance and up-keep which is considered essential however drive-thru events will be affected.
  - A recommendation for a process to capture system improvements as a result of COVID-19. Some of the new processes that have been established have been improvements on what has been done historically.

### **5. Spring Semester Meeting Dates**

- Friday, February 5
- Friday, March 5
- Friday, April 2
- Friday, May 7